

## PRESS RELEASE

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WILLFUL BLINDNESS: Are Organizations Placing Workers in Harm's way?

Author Suggests Change Is Overdue

[Vancouver, BC – February 2, 2016] Although, psychological and physical safety standards have been established within Canadian workplaces, professional healthcare workers remain at risk. In her new book *In Harm's Way: Professional Health Care Workers at Risk*, Dr. Denise Hall makes a critical argument for organizational change and the elimination of status quo-“willful blindness”.

In *In Harm's Way: Professional Health Care Workers at Risk*, Dr. Hall questions the commitment of employers to healthy workplaces. A 30 year therapist and consultant in the Health Care Industry, Dr. Hall outlines occupational risks, and provides explanations and solutions to the problem of unhealthy workplaces..

Dr. Hall cites recent high profile examples of organizations that do not protect their staff well and she concludes that:

- 1) Healthy organizational culture is a shared responsibility. Management is responsible for performing their “due diligence” in caring for their workers.
- 2) The psychological and physical health of workers is as much a Socio/economic/political issue as it is and organizational one.
- 3) The duty to perform cannot be met unless the duty of self care is accomplished.
- 4) Getting healthy is not sustainable working within a dysfunctional or traumatized environment.

*In Harm's Way: Professional Health Care Workers at Risk*, produced by Friesen Press, is available from the Friesen Press Bookstore, Amazon, Chapters and most online retailers. The eBook is available for purchase from Kindle, Kobo, Nook, GooglePlay and the iTunes Bookstore.

#### **About The Author**

Dr. Hall is a psychotherapist and consultant in private practice in Vancouver. Her background includes mental health treatment, vocational rehabilitation, family therapy, addictions treatment, conference presenter and author of blogs and professional articles. She has a Psy.D. In Clinical Psychology, MA in Counselling Psychology and a BA is in Communications.

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